

# **Facilitator Guide for St. Ann GLOW Event #1**

**October 15, 2022**

# **Brainzooming Facilitator Guide for St. Ann GLOW Event #1**

**Before You Go Any Further!** You ARE NOT required to memorize everything covered in this guide! I used to be very high-level in these guides; along the way, someone requested deeper background since it helped him prepare. Now, I provide the greater detail in case that helps you feel more ready. No matter your preferred preparation approach, though, we'll get you set!

Thank you!

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## **What is Brainzooming? Quickly Addressing Things that Matter with Insight & Innovation.**

### **Facilitator Role**

- Facilitate a small team through multiple pre-designed Brainzooming group exercises.
- Encourage the group to explore potential ideas about St. Ann living out its mission in more impactful ways.
- Help document ideas the group shares during the Brainzooming exercises.
- Manage activities and timing to ensure the team is progressing in identifying ideas and moving through activities.

### **Brainzooming Ground Rules**

- Encourage freely sharing ideas.
- Say what comes to mind – don't self-censor or censor others. Emphasize quantity.
- Use fast, furious, & short brainstorming spurts. We'll invest time looking at opportunities from multiple perspectives in short time periods versus one long exercise from a single view.
- Set an aggressive goal for the number of ideas and share it with participants.
- Say all ideas aloud. Write them all down on sticky notes with markers; this makes it easier to select, combine, & prioritize ideas.
- If someone has a "why something won't work" comment, they need a "how it CAN work" comment.

## **5 Keys for Facilitators within the Brainzooming Methodology**

### **1. The facilitator is present to serve the group, its strengths, and weaknesses.**

Far better to reach the desired result and be forgotten as a facilitator than to be remembered for being part of the reason a group wasn't successful.

### **2. Provide energy and cheerleading for the group.**

Our format is heavily question-based. Keep coming back to the questions underlying each exercise, bringing excitement and encouragement to group members' participation.

### **3. One of the facilitator's chief roles is managing and respecting participant time.**

By sticking as best possible to the timing guidelines and keeping the session moving, you help create energy, focus, and productivity within the group.

### **4. Draw out new creative thinking from the participants.**

Actively push, prod, stimulate, and cajole the group for more ideas throughout the time they are working together.

### **5. A facilitator is more important for creating "white space" than for sharing ideas.**

Depending on how the group is progressing toward answers, cheer a lot, suggest a little, and say what YOU think the answer is only as a LAST resort. Try to answer their questions with questions. The group will get to where it needs to be as you give them sufficient encouragement and room to explore.

# Background on the St. Ann Visioning

## The GLOW Acronym

G: Gather around the Eucharistic Table

L: Love of God

O: Outreach in word and deed

W: Welcome one another

***St. Ann Mission Statement:*** *St. Ann Catholic Parish is a faith-filled community that lives the love of God through Word, Sacrament & Service.*

We are basing the five groups on the vital elements of the St. Ann Mission Statement:

1. St. Ann Catholic Parish
2. Faith-filled community
3. Lives the love of God
4. Word, Sacrament
5. Service

Teams will address these types of opportunities in the collaboration event:

Mission Statement Focus	Areas Addressed in the Exercises
St. Ann Catholic Parish	<ul style="list-style-type: none"> <li>• Strengthening ourselves as a Catholic Parish</li> <li>• Listening to and openness to comments and concerns, including from diverse audiences</li> <li>• Handling differences openly</li> <li>• Helping priests/religious to focus on their unique roles</li> <li>• Transparency and participation in operating the parish</li> <li>• Fostering dialogue and engagement</li> </ul>
Faith-filled community	<ul style="list-style-type: none"> <li>• Becoming a stronger faith-filled community</li> <li>• Welcoming, acknowledging, engaging, and serving those in all life stages</li> <li>• Fostering a spirit of evangelization</li> <li>• Creating a welcoming personal and physical experience at St. Ann</li> <li>• Fostering a sense of belonging in all youth</li> <li>• Addressing issues that keep parishioners away from active life</li> <li>• Expanding ministry opportunities and leadership</li> <li>• Fully using all communication channels</li> </ul>
Lives the love of God	<ul style="list-style-type: none"> <li>• More fully living the love of God</li> <li>• Grow opportunities to encounter Jesus and be more authentically formed</li> <li>• Enrich opportunities for you to develop and grow in the faith</li> <li>• Increase collaboration across parish ministries</li> <li>• Reach diverse audiences with formation opportunities</li> <li>• Enrich youth sacramental formation</li> <li>• Expand ministry participation</li> </ul>
Word, Sacrament	<ul style="list-style-type: none"> <li>• Celebrating Word and Sacrament more fully</li> <li>• Growing opportunities for full participation in and understanding of liturgies</li> <li>• A Mass experience that helps people focus, pray, and live out the Mass</li> <li>• Fostering prayerful, sacramental lives</li> <li>• Encouraging and supporting daily prayer</li> <li>• Formation opportunities to enhance our sacramental lives</li> <li>• Expanding understanding of God's Word</li> </ul>
Service	<ul style="list-style-type: none"> <li>• Strengthening and expanding our active and spiritual service</li> <li>• Strengthening the parish living the corporal and spiritual works of mercy</li> <li>• Encouraging more parishioners within service ministries</li> <li>• Expanding service and outreach to other support organizations</li> <li>• Encouraging more youth to participate in service ministries</li> <li>• Expanding service and outreach to those most in need</li> </ul>

## Loose Agenda for Event #1

Time	Activity	Location
7:15 am	Finalize Set-up (Mike Brown)	Parish Hall
8:00 am	Facilitators Meet Briefly to See the Setup	Parish Hall
8:30 am	Holy Mass (Fr. Craig)	Chapel
9:00 am	Participants Move to the Parish Hall for Breakfast, Sitting in Groups	Parish Hall – Group tables
9:20 am	Welcome and Overview of the Day and Provide Overview of Exercises 1A and 1B – Success (Mike Brown)	Parish Hall
9:40 am	Groups Participate in Exercises 1A and 1B (Simultaneous Exercises)	Parish Hall – Group tables
10:10 am	Overview of Exercises 2A and 2B – Ideas (Mike Brown)	Parish Hall
10:20 am	Groups Participate in Exercises 2A and 2B (Simultaneous Exercises)	Parish Hall – Group tables
11:00 am	Overview of Exercise 3 – Idea Recommendation (Mike Brown)s	Parish Hall
11:00 am	Groups Participate in Exercise 3 – Offering Recommendations (Move Ideas to the Poster and Discuss Them)	Parish Hall – Group tables
11:30 am	Wrap-up (Mike Brown), Closing Prayer (Fr. Craig), and Time for Participants to Walk Around and Look at the Work of other Groups	Parish Hall

We'll have people take breaks as they need them throughout the morning.

## Exercise 1A: What will success look like? (Simultaneous Activity on Success)

**Overview:** This exercise is designed to allow the participants to share their perspectives about what will define success from activities focused on this part of the strategy. Across the four prompts, participants will consider differing views of success from both inside and outside the organization.

### Timing and Desired Output:

We expect to spend up to five minutes on each of the four perspectives:

- **For the parish as a whole** – This perspective relates to the varied ways the church/parish would gauge success from an organizational viewpoint, including membership, number of active participants, giving, vibrancy of programs and ministries, etc.
- **For those who regularly participate** – This perspective on success accounts for anyone who regularly participates in the parish's liturgies, activities, ministries, and groups, including anyone with children in the school or school of religion. While this will generally include registered members, it can include others who are present in the parish, including members of other parishes, instructors, etc.
- **For those who aren't regularly participating** – This includes anyone (registered parishioners or others) who are part of any part of St. Ann throughout the year, but may not consider themselves as engaged and affiliated with the parish. This could also include people who were formerly active, but now have narrowed their participation to certain liturgies or activities.
- **For the broader community in which St. Ann Lives** – This can include multiple "communities" where St. Ann resides: the archdiocese, Johnson County, Prairie Village. It's vital to consider within this perspective how our non-Catholic neighbors might experience St. Ann even though they have never walked into any of the parish facilities or liturgies before.

**Facilitator Role:** You'll help capture answers and remind the participants to think about the varied perspectives within each prompt. Invite them to step outside of their own perspectives to think with the eyes of audiences who feel more, less, or differently connected to St. Ann. Since this will be the first exercise, you may need to remind people that they don't need to justify ANY of their answers. It's fine that they say and write them down so that they're visible on the poster.

**Participant Role:** Participants, as they move through the varied perspectives, will need to display empathy for how other audiences might see success. One of the easiest ways to do this is to imagine others that they know who have the other perspectives. For the "parish as a whole" perspective, this can include how they'd view things as a staff member or organizational leader. Throughout, they don't need to produce number-based objectives, although those are welcome, too.







## Exercise 1B: Success and Challenges (Simultaneous Activity on Success)

**Overview:** This companion success-focused exercise can take place simultaneously with the What Will Success Look Like exercise. It is designed to help participants imagine important factors that will pave the way for success or could stand in the way of accomplishing the intended outcomes. It does this by asking participants to look back from three years from now based on whether the plan is successful or falls short. We find it much easier for participants to look backward from the future than to look forward from today and imagine important factors.

**Successes and Challenges**

Suppose our strategies and activities to grow as a **Faith-filled Community** are amazingly successful in 3 years. What led to this amazing success?

Things we did? Things others did?

Things we didn't do? Things others didn't do?

External developments? Internal developments?

Other areas?

Suppose our strategies and activities to grow as a **Faith-filled Community** fall short of expectations in 3 years. What factors held back our efforts?

Things we did? Things others did?

Things we didn't do? Things others didn't do?

External developments? Internal developments?

Other areas?

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**Timing and Desired Output:** Based on the poster, it appears that there is a lot going on here. The seven prompts on each side of the poster are simply presented to help people think about multiple dimensions of success. They are there for the facilitator as talking points rather than needing to create specific suggestions for each one. Within 20 minutes, we'd hope to spend 10 minutes on each side (Success, Falling Short) of the poster. We're looking for 15-20 suggested factors for each one.

**Facilitator Role:** You'll focus the participants on each side of the poster for approximately 10 minutes each. During that time, you can remind everyone that they are looking backward from the future. If they are stuck at any point, use the 7 prompts (things we did, others did, we didn't do, others didn't do, external or internal developments, other areas) to suggest new ways to imagine what enabled success or led to falling short. Help them to get beyond the natural tendency to simply say the opposite of the success factors on the barriers side of the poster.

**Participant Role:** The primary task for participants is to freely think backward from the future. While it seems a small thing versus thinking from now into the future, we definitely find that doing this leads to more robust thinking.

## Exercise 2A & 2B: Ideas Posters (Two Different Posters – Simultaneous Activity)

**Overview:** This is an ideation activity to address the opportunity from multiple, varied perspectives. With the opportunity in the center of the poster, start at the question about INITIAL IDEAS, moving through question on the outside to explore potential new ideas and experiences. In 25 or 30 minutes, the entire small group can work with the facilitator to generate a variety of possible ideas.

### Timing & Desired Output:

After setting the stage with the opportunity, spend 3-5 minutes at each question.

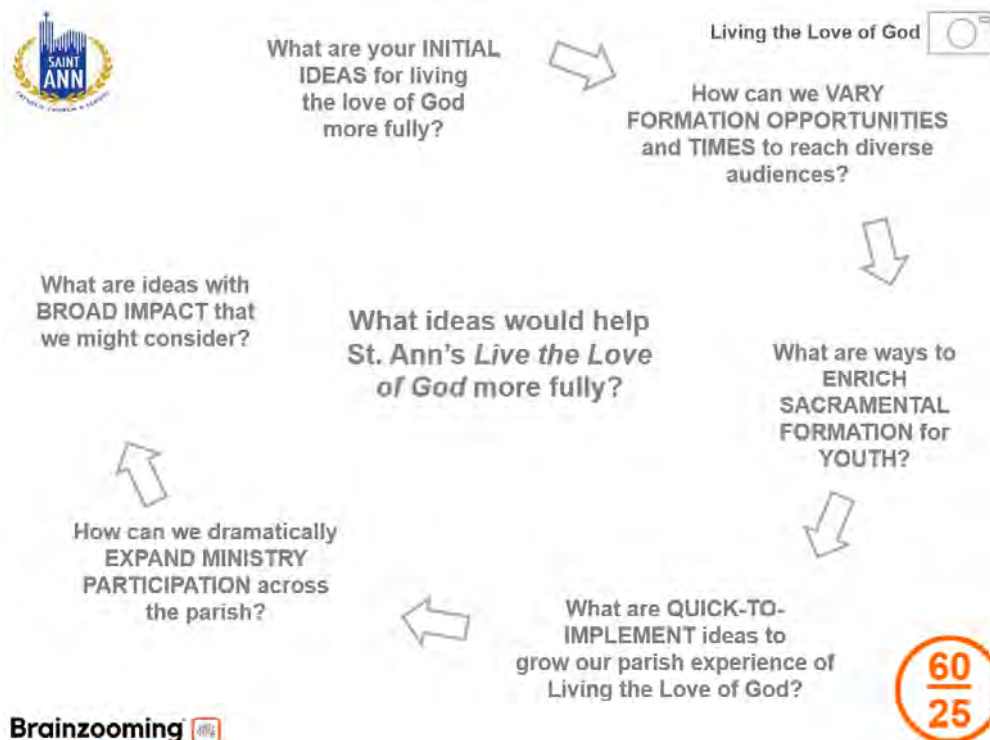
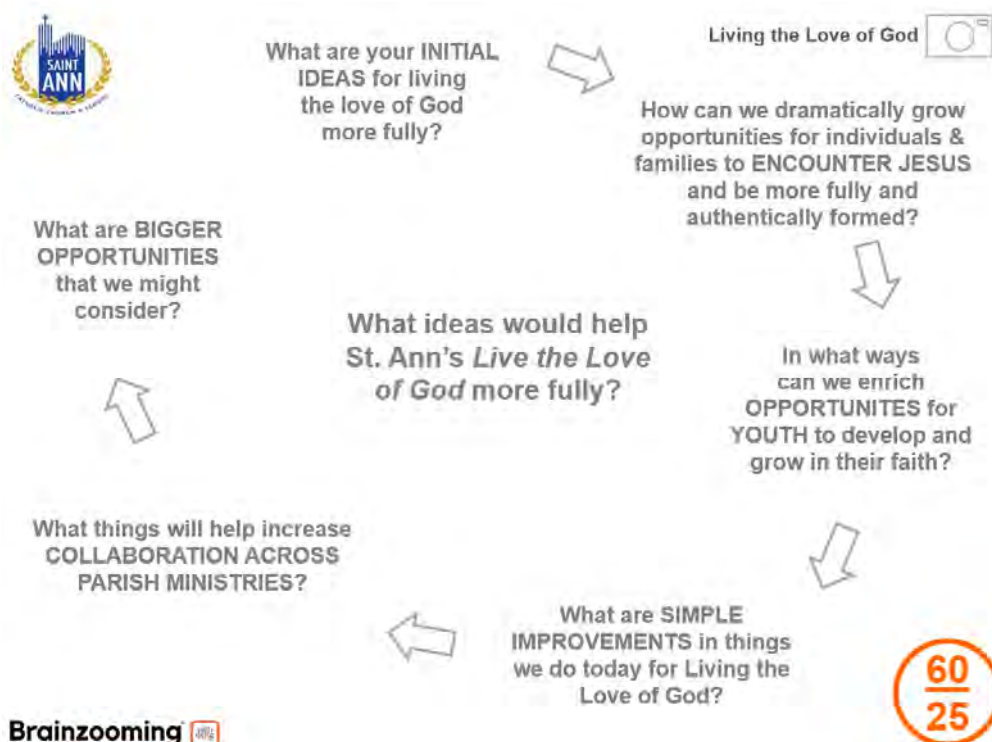
Continue to ask how the specific question addresses the opportunity. This should provide at least 40 and up to 60 ideas across the entire exercise.

Ideally, we'll have the group split into two smaller groups, each working on one of the two idea posters you have available.

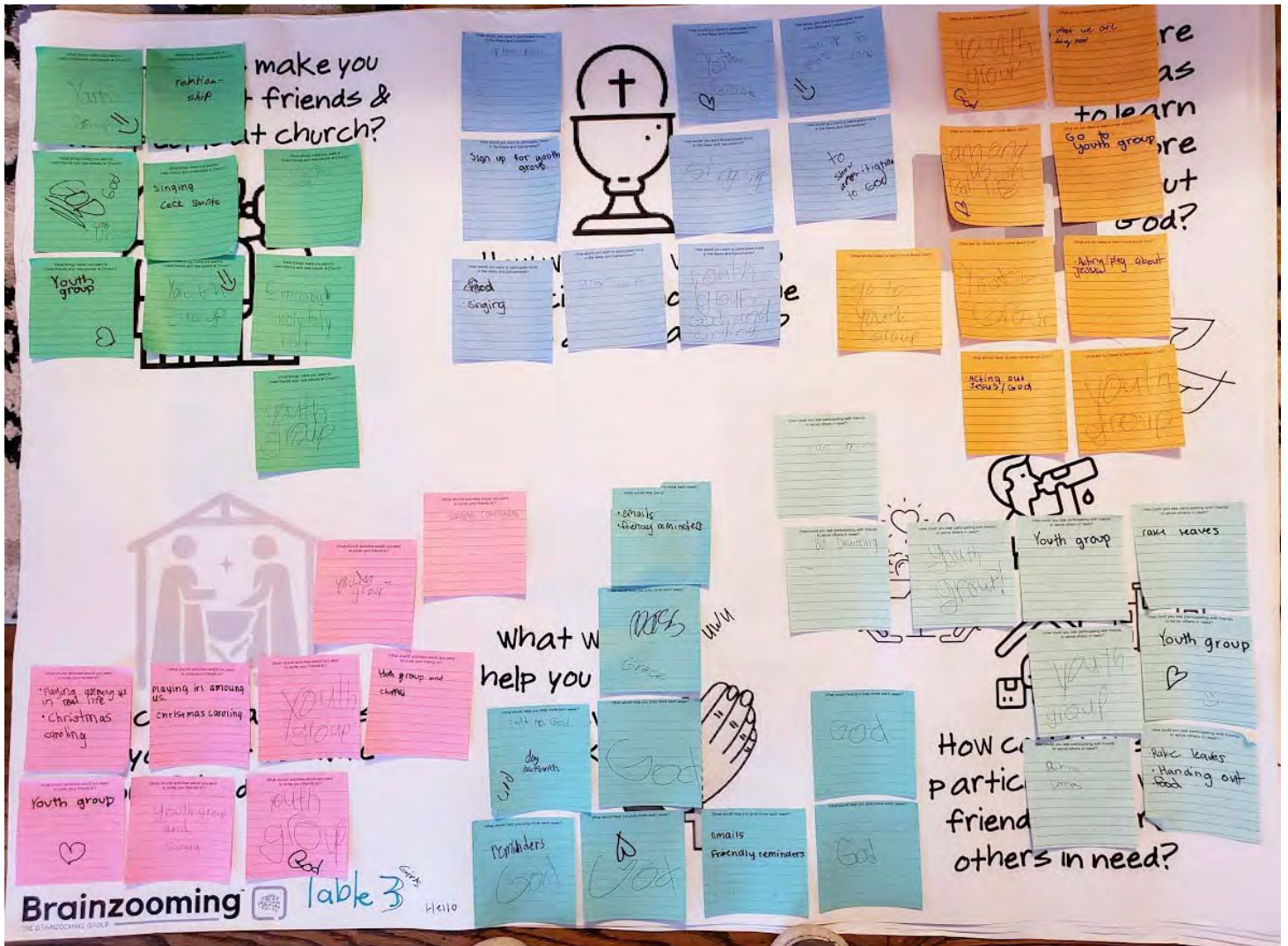
**Facilitator Role:** Facilitators are cheerleaders and questioners during this exercise. You'll encourage the group's effort to identify new ways to address each opportunity using all the question prompts. You'll need to encourage people who may not be participating to share ideas. If a group seems reluctant to tackle any question, challenge them to think more openly and to imagine things that may not be in place today.

### Participant Role:

Participants will suggest ideas and enhancements throughout the exercise. There's not a need to explain their ideas in depth; it is important, though, to capture complete ideas on the sticky notes so that they will make the most sense for others to react to them at end of and after the event.



### Example of Completed Ideas Poster from the St. Ann Youth Group





### Exercise 3: Recommending Ideas Based on Implementation Ease and Change

**Overview:** This final exercise is an opportunity for everyone to move ideas that they feel strongly about to this poster for consideration as part of the strategy.

They will be placing ideas they select on two dimensions:

- How Easy to Implement: Simple to Complex
- How Different: Enhancing Today or Introducing New Activities

Word and Sacrament

This poster shows the ideas envisioned and recommended by the team to help St. Ann's to more fully celebrate **Word and Sacrament**.

A question for YOU: *Are there other ideas that you think are important to live out this aspect of our mission?*

If so, write them on a sticky note and place them here.

Simple

Complex

Introducing New Activities

Enhancing Today

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Before the exercise, we'll provide a maximum number of ideas anyone can move over (likely 3 ideas). They don't have to make the case for moving or placing them on the grid. To the extent there is time, we'll have the team discuss the placement of ideas and potentially move them within the poster.

**Timing & Desired Output:** The time for this activity will depend on how much time we have available in the event. We typically allot 8 minutes to move ideas and then up to 20 or 30 minutes to discuss placement, generally focusing on checking whether Simple ideas are properly placed.

**Facilitator Role:** Remind people of how many ideas they can move to the grid, followed by facilitating a brief conversation on whether the group thinks that individually-placed ideas are appropriately positioned.

**Participant Role:** Making relatively quick assessments of what ideas they'd like to advance to this poster, and then being open to efficiently discussing the placement.

## ALL POSTERS BY MISSION STATEMENT FOCUS

# St. Ann Catholic Parish

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## What Will Success Look Like as We Strengthen Ourselves as a Catholic Parish?

Consider descriptions, (number) changes versus today, characteristics, behaviors, activities, etc.

For the Parish as a Whole

For Those Who Regularly Participate

For Those Who Aren't Regularly Participating

For the Broader Community in Which St. Ann Lives

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St. Ann Catholic Parish



## Successes and Challenges

Suppose our strategies and activities to strengthen ourselves as a **Catholic Parish** are amazingly successful in 3 years. What led to this success?

Suppose our strategies and activities to strengthen ourselves as a **Catholic Parish** fall short of expectations in 3 years. What factors hurt our efforts?

Things we did? Things others did?  
Things we didn't do? Things others didn't do?  
External developments? Internal developments?

Other areas?

Things we did? Things others did?  
Things we didn't do? Things others didn't do?  
External developments? Internal developments?

Other areas?

Brainzooming

St. Ann Catholic Parish



What are your **INITIAL IDEAS** for strengthening St. Ann as a Catholic Parish?

St. Ann Catholic Parish



How can we authentically demonstrate that we are a **LISTENING PARISH** that's open to comments & concerns?

What are **BIGGER OPPORTUNITIES** that we might consider?

What ideas would help St. Ann to strengthen ourselves as a **Catholic Parish**?

What are ways to **OPENLY HANDLE DIFFERENCES** in perspectives among parishioners?

How can staff and parishioners collaborate to **ALLOW PRIESTS/RELIGIOUS** to **FOCUS** on their unique roles?

What are **SIMPLE IMPROVEMENTS** in things we do today to grow stronger as a Catholic Parish?

60  
25

Brainzooming



What are your **INITIAL IDEAS** for strengthening St. Ann as a Catholic Parish?

St. Ann Catholic Parish



How can we demonstrate **OPENNESS** to diverse people and perspectives within the parish?

What are ideas with **BROAD IMPACT** that we might consider?

What ideas would help St. Ann to strengthen ourselves as a **Catholic Parish**?

In what ways can we increase **TRANSPARENCY** and **PARTICIPATION** in operating the parish?

What avenues for **DIALOGUE** and **ENGAGEMENT** can we use to help parishioners express their perspectives?

What are **QUICK-TO-IMPLEMENT** ideas to grow stronger as a Catholic Parish?

60  
25

Brainzooming

St. Ann Catholic Parish

This poster shows the ideas envisioned and recommended by the team to help St. Ann grow stronger as a **Catholic Parish**.

A question for **YOU**: Are there other ideas that you think are important to live out this aspect of our mission?

If so, write them on a sticky note and place them here.



Simple

Complex

A1	A2	A3	A4	A5	A6
B1	B2	B3	B4	B5	B6
C1	C2	C3	C4	C5	C6
D1	D2	D3	D4	D5	D6
E1	E2	E3	E4	E5	E6
F1	F2	F3	F4	F5	F6

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# Faith-filled Community

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## What Will Success Look Like as We Grow as a Faith-filled Community?

Consider descriptions, (number) changes versus today, characteristics, behaviors, activities, etc.

To the Parish as a Whole

For Those Who Regularly Participate

For Those Who Aren't Regularly Participating

For the Broader Community in Which St. Ann Lives

Brainzooming



Faith-filled Community



## Successes and Challenges

Suppose our strategies and activities to grow as a **Faith-filled Community** are amazingly successful in 3 years. What led to this amazing success?

Suppose our strategies and activities to grow as a **Faith-filled Community** fall short of expectations in 3 years. What factors held back our efforts?

Things we did? Things others did? Things we didn't do? Things others didn't do? External developments? Internal developments? Other areas?

Things we did? Things others did? Things we didn't do? Things others didn't do? External developments? Internal developments? Other areas?

Brainzooming

Faith-filled Community



What are your **INITIAL IDEAS** for growing as a stronger Faith-filled Community?

Faith-filled Community

How can we meaningfully welcome, acknowledge, engage, and serve **EVERYONE** REGARDLESS OF LIFE STAGE?

What are **BIGGER OPPORTUNITIES** that we might consider?

What ideas would help St. Ann grow as a **Faith-filled Community**?

In what ways can we foster an active **SPRIT** of **EVANGELIZATION**?

What will create a **WELCOMING PERSONAL & PHYSICAL EXPERIENCE** at St. Ann?

What are **SIMPLE IMPROVEMENTS** in things we do today to grow as a Faith-filled Community?

Brainzooming

60  
25



What are your **INITIAL IDEAS** for growing as a stronger Faith-filled Community?

Faith-filled Community

How can we **FOSTER a SENSE of BELONGING** among **YOUTH** in both the School and School of Religion?

What are possibilities for using **ALL COMMUNICATIONS CHANNELS** to reach audiences inside & outside the parish?

What ideas would help St. Ann grow as a **Faith-filled Community**?

What are ways to address issues that prompt parishioners to **ATTEND NEIGHBORING PARISHES**?

How can we dramatically **EXPAND MINISTRY OPPORTUNITIES and LEADERSHIP**?

What are **QUICK-TO-IMPLEMENT** ideas to grow as a Faith-filled Community?

Brainzooming

60  
25

Faith-filled Community

This poster shows the ideas envisioned and recommended by the team to help St. Ann grow stronger as a **Faith-filled Community**.

A question for **YOU**: Are there other ideas that you think are important to live out this aspect of our mission?

If so, write them on a sticky note and place them here.

Simple

Complex

	A1	A2	A3	A4	A5	A6
B1						
B2						
B3						
B4						
B5						
B6						
C1						
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C3						
C4						
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D1						
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D5						
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E1						
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F1						
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F4						
F5						
F6						

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# Living the Love of God

## What Will Success Look Like as We Live the Love of God More Fully?

Consider descriptions, (number) changes versus today, characteristics, behaviors, activities, etc.

For the Parish  
as a Whole

For Those Who  
Regularly Participate

For Those Who  
Aren't Regularly  
Participating

For the Broader  
Community in Which  
St. Ann Lives



## Successes and Challenges

Suppose our strategies and activities to **Live the Love of God** more fully are amazingly successful in 3 years. What led to this amazing success?

Things we did? Things others did?

Things we didn't do? Things others didn't do?

External developments? Internal developments?

Other areas?

Suppose our strategies and activities to **Live the Love of God** more fully fall short of expectations in 3 years. What factors held back our efforts?

Things we did? Things others did?

Things we didn't do? Things others didn't do?

External developments? Internal developments?

Other areas?



What are your **INITIAL IDEAS** for living the love of God more fully?

Living the Love of God

How can we dramatically grow opportunities for individuals & families to **ENCOUNTER JESUS** and be more fully and authentically formed?

What are **BIGGER OPPORTUNITIES** that we might consider?

What ideas would help **St. Ann Live the Love of God** more fully?

In what ways can we enrich **OPPORTUNITIES** for **YOUTH** to develop and grow in their faith?

What things will help increase **COLLABORATION ACROSS PARISH MINISTRIES**?

What are **SIMPLE IMPROVEMENTS** in things we do today for Living the Love of God?



What are your **INITIAL IDEAS** for living the love of God more fully?

Living the Love of God

How can we **VARY FORMATION OPPORTUNITIES** and **TIMES** to reach diverse audiences?

What are ideas with **BROAD IMPACT** that we might consider?

What ideas would help **St. Ann Live the Love of God** more fully?

What are ways to **ENRICH SACRAMENTAL FORMATION** for **YOUTH**?

How can we dramatically **EXPAND MINISTRY PARTICIPATION** across the parish?

What are **QUICK-TO-IMPLEMENT** ideas to grow our parish experience of Living the Love of God?

Living the Love of God

This poster shows the ideas envisioned and recommended by the team to help St. Ann to more fully **Live the Love of God**.

A question for **YOU**: Are there other ideas that you think are important to live out this aspect of our mission?

If so, write them on a sticky note and place them here.

Simple

Complex

	A1	A2	A3	A4	A5	A6
B1						
B2						
B3						
B4						
B5						
B6						
C1						
C2						
C3						
C4						
C5						
C6						
D1						
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E6						
F1						
F2						
F3						
F4						
F5						
F6						

Introducing New Activities

Enhancing Today



# Word and Sacrament

## What Will Success Look Like as We Celebrate Word and Sacrament?

Consider descriptions, (number) changes versus today, characteristics, behaviors, activities, etc.

For the Parish as a Whole

For Those Who Regularly Participate

For Those Who Aren't Regularly Participating

For the Broader Community in Which St. Ann Lives



## Successes and Challenges

Suppose our strategies and activities to celebrate **Word and Sacrament** more fully are amazingly successful in 3 years. What led to this amazing success?

Things we did? Things others did?  
Things we didn't do? Things others didn't do?  
External developments? Internal developments?

Other areas?

Suppose our strategies and activities to celebrate **Word and Sacrament** more fully fall short of expectations in 3 years. What factors held back our efforts?

Things we did? Things others did?  
Things we didn't do? Things others didn't do?  
External developments? Internal developments?

Other areas?



What are your **INITIAL IDEAS** for celebrating Word and Sacrament more fully?

Word and Sacrament

How can we dramatically grow the ways that individuals & families can **MORE FULLY UNDERSTAND & PARTICIPATE** in LITURGIES?

What are **SIGNIFICANT** opportunities to make Word and Sacrament integral to everyone's daily lives?

What ideas would help St. Ann more fully celebrate **Word and Sacrament**?

In what ways could the St. Ann **MASS EXPERIENCE** help people focus, pray, and live out the Mass?

How can the parish foster more **PRAYERFUL, SACRAMENTAL LIVES** for everyone?

What are **SIMPLE IMPROVEMENTS** in things we do today to more fully celebrate Word and Sacrament?

60/25



What are your **INITIAL IDEAS** for more fully celebrating Word and Sacrament?

Word and Sacrament

How can we **ENCOURAGE and SUPPORT DAILY PRAYER** for everyone?

What ideas with **BROADER IMPACT** might we consider?

What ideas would help St. Ann more fully celebrate **Word and Sacrament**?

What are **FORMATION** opportunities to help everyone enhance their sacramental lives?

How can we dramatically **EXPAND** the **UNDERSTANDING** of GOD's **WORD** among all?

What are **QUICK-TO-IMPLEMENT** ideas to more fully celebrate Word and Sacrament?

60/25

Word and Sacrament

This poster shows the ideas envisioned and recommended by the team to help St. Ann to more fully celebrate **Word and Sacrament**.

A question for YOU: Are there other ideas that you think are important to live out this aspect of our mission?

If so, write them on a sticky note and place them here.

Simple

Complex

	A1	A2	A3	A4	A5	A6
B1						
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C3						
C4						
C5						
C6						
D1						
D2						
D3						
D4						
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D6						
E1						
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E6						
F1						
F2						
F3						
F4						
F5						
F6						

Introducing New Activities

Enhancing Today

# Service

## What Will Success Look Like as We Serve Others?

Consider descriptions, (number) changes versus today, characteristics, behaviors, activities, etc.

For the Parish  
as a Whole

For Those Who  
Regularly Participate

For Those Who  
Aren't Regularly  
Participating

For the Broader  
Community in Which  
St. Ann Lives



## Successes and Challenges

Suppose our strategies and activities to strengthen and expand our active and spiritual **Service** are amazingly successful in 3 years. What led to this amazing success?

Things we did?

Things others did?

Things we didn't do?

Things others didn't do?

External developments?

Internal developments?

Other areas?

Suppose our strategies and activities to strengthen and expand our active and spiritual **Service** fall short of expectations in 3 years. What factors held back our efforts?

Things we did?

Things others did?

Things we didn't do?

Things others didn't do?

External developments?

Internal developments?

Other areas?



What are your **INITIAL IDEAS** for strengthening and expanding our active and spiritual Service?

How can we strengthen how our parish lives the **CORPORAL WORKS OF MERCY**?

What are **BIGGER OPPORTUNITIES** that might strengthen our service commitment?

What ideas would help strengthen and expand our active and spiritual **Service** to others?

**Spiritual Works of Mercy**

- Counseling the doubtful
- Instructing the ignorant
- Admonishing the sinner
- Comforting the sorrowful
- Forgiving injuries
- Bearing wrongs patiently
- Praying for the living and dead

**Corporal Works of Mercy**

- Feed the hungry
- Give drink to the thirsty
- Shelter the homeless
- Visit the sick
- Visit the prisoners
- Bury the dead
- Give alms to the poor

What things would **ENCOURAGE MORE PARISHIONERS** to participate in service ministries?

How can we dramatically **EXPAND SERVICE** to organizations that are engaged in positive service activities?

What are **SIMPLE IMPROVEMENTS** in things we do today to **SERVE** others?

60  
25



What are your **INITIAL IDEAS** for strengthening and expanding our Service to others?

How can we further how our parish lives the **SPIRITUAL WORKS OF MERCY**?

What are ideas with **BROAD IMPACT** that we might consider?

What ideas would help strengthen and expand our active and spiritual **Service** to others?

**Spiritual Works of Mercy**

- Counseling the doubtful
- Instructing the ignorant
- Admonishing the sinner
- Comforting the sorrowful
- Forgiving injuries
- Bearing wrongs patiently
- Praying for the living and dead

**Corporal Works of Mercy**

- Feed the hungry
- Give drink to the thirsty
- Shelter the homeless
- Visit the sick
- Visit the prisoners
- Bury the dead
- Give alms to the poor

What things would **ENCOURAGE MORE YOUTH** to participate in service ministries?

How can we dramatically **EXPAND SERVICE** to families and individuals who are most in need?

What are **QUICK-TO-IMPLEMENT** ideas to grow St. Ann's commitment to **SERVICE**?

60  
25

This poster shows the ideas envisioned and recommended by the team to help St. Ann strengthen and expand our active and spiritual **Service**.

A question for **YOU**: Are there other ideas that you think are important to live out this aspect of our mission?

If so, write them on a sticky note and place them here.

	A1	A2	A3	A4	A5	A6
	B1	B2	B3	B4	B5	B6
	C1	C2	C3	C4	C5	C6
	D1	D2	D3	D4	D5	D6
	E1	E2	E3	E4	E5	E6
	F1	F2	F3	F4	F5	F6

Introducing New Activities

Enhancing Today