



Facilitator Overview for GLOW Event #1



Our core purpose is *to generously help everyone create amazing possibilities.*

From our 2009 launch, we've focused on helping organizations imagine and implement collaborative strategy, innovation, and branding initiatives.

We deliver services and content through:

- Customized engagements
- Ready-to-go Blast! online collaborations
- Digital books, magazines, courses, articles, and tools
- In-person and online speaking and training programs











Visioning Structure

St. Ann Mission Statement:

St. Ann Catholic Parish is a faith-filled community that lives the love of God through Word, Sacrament & Service.

We are basing the five groups on the vital elements of the St. Ann Mission Statement:

- St. Ann Catholic Parish
- Faith-filled community
- Lives the love of God
- Word, Sacrament
- Service

Focus	Areas Addressed in the Exercises
St. Ann Catholic Parish	<ul style="list-style-type: none"> • Strengthening ourselves as a Catholic Parish • Listening to and openness to comments and concerns, including from diverse audiences • Handling differences openly • Helping priests/religious to focus on their unique roles • Transparency and participation in operating the parish • Fostering dialogue and engagement
Faith-filled community	<ul style="list-style-type: none"> • Becoming a stronger faith-filled community • Welcoming, acknowledging, engaging, and serving those in all life stages • Fostering a spirit of evangelization • Creating a welcoming personal and physical experience at St. Ann • Fostering a sense of belonging in all youth • Addressing issues that keep parishioners away from active life • Expanding ministry opportunities and leadership • Fully using all communication channels
Lives the love of God	<ul style="list-style-type: none"> • More fully living the love of God • Grow opportunities to encounter Jesus and be more authentically formed • Enrich opportunities for you to develop and grow in the faith • Increase collaboration across parish ministries • Reach diverse audiences with formation opportunities • Enrich youth sacramental formation • Expand ministry participation

Focus	Areas Addressed in the Exercises
Word, Sacrament	<ul style="list-style-type: none"> • Celebrating Word and Sacrament more fully • Growing opportunities for full participation in and understanding of liturgies • A Mass experience that helps people focus, pray, and live out the Mass • Fostering prayerful, sacramental lives • Encouraging and supporting daily prayer • Formation opportunities to enhance our sacramental lives • Expanding understanding of God's Word
Service	<ul style="list-style-type: none"> • Strengthening and expanding our active and spiritual service • Strengthening the parish living the corporal and spiritual works of mercy • Encouraging more parishioners within service ministries • Expanding service and outreach to other support organizations • Encouraging more youth to participate in service ministries • Expanding service and outreach to those most in need

Interest in Working with Groups

Focus	Facilitator Interest
St. Ann Catholic Parish	
Faith-filled community	Gwen Mugmon
Lives the love of God	
Word, Sacrament	
Service	

GLOW Acronym

G: Gather around the Eucharistic Table

L: Love of God

O: Outreach in word and deed

W: Welcome one another

Brainzooming Guides

- Encourage freely sharing ideas.
- Say what comes to mind – don't self-censor or censor others. Emphasize quantity.
- Use fast, furious, & short brainstorming spurts. We'll invest time looking at opportunities from multiple perspectives in short time periods versus one long exercise from a single view.
- Set an aggressive goal for the number of ideas and share it with participants.
- Say all ideas aloud. Write them all down on sticky notes with markers; this makes it easier to select, combine, & prioritize ideas.
- If someone has a "why something won't work" comment, they need a "how it CAN work" comment.

Facilitator Role

- **Facilitate** a small team through multiple pre-designed Brainzooming group exercises.
- **Encourage** the group to explore potential ideas about St. Ann living out its mission in more impactful ways.
- **Help document ideas** the group shares during the Brainzooming exercises.
- **Manage activities and timing** to ensure the team is progressing in identifying ideas and moving through activities.

5 Keys for Facilitators

- The facilitator is present to serve the group, its strengths, and weaknesses.
- Provide energy and cheerleading for the group.
- One of the facilitator's chief roles is managing and respecting participant time.
- Draw out new creative thinking from the participants.
- A facilitator is more important for creating “white space” than for sharing ideas.

Agenda

Time	Activity	Location
7:15 am	Finalize Set-up (Mike Brown)	Parish Hall
8:00 am	Facilitators Meet Briefly to See the Setup	Parish Hall
8:30 am	Holy Mass (Fr. Craig)	Chapel
9:00 am	Participants Move to the Parish Hall for Breakfast, Sitting in Groups	Parish Hall – Group tables
9:20 am	Welcome and Overview of the Day and Provide Overview of Exercises 1A and 1B – Success (Mike Brown)	Parish Hall
9:40 am	Groups Participate in Exercises 1A and 1B (Simultaneous Exercises)	Parish Hall – Group tables
10:10 am	Overview of Exercises 2A and 2B – Ideas (Mike Brown)	Parish Hall
10:20 am	Groups Participate in Exercises 2A and 2B (Simultaneous Exercises)	Parish Hall – Group tables
11:00 am	Overview of Exercise 3 – Idea Recommendation (Mike Brown)s	Parish Hall
11:00 am	Groups Participate in Exercise 3 – Offering Recommendations (Move Ideas to the Poster and Discuss Them)	Parish Hall – Group tables
11:30 am	Wrap-up (Mike Brown), Closing Prayer (Fr. Craig), and Time for Participants to Walk Around and Look at the Work of other Groups	Parish Hall

Exercises 1A & 1B: Success

What Will Success Look Like as We Strengthen Ourselves as a *Catholic Parish*?

*Consider descriptions, (number) changes versus today,
characteristics, behaviors, activities, etc.*

For the Parish
as a Whole

For Those Who
Regularly Participate

For Those Who
Aren't Regularly
Participating

For the Broader
Community in Which
St. Ann Lives





Successes and Challenges

Suppose our strategies and activities to strengthen ourselves as a **Catholic Parish** are amazingly successful in 3 years. What led to this success?

Things we did?

Things others did?

Things we didn't do?

Things others didn't do?

External developments?

Internal developments?

Other areas?

Suppose our strategies and activities to strengthen ourselves as a **Catholic Parish** fall short of expectations in 3 years. What factors hurt our efforts?

Things we did?

Things others did?

Things we didn't do?

Things others didn't do?

External developments?

Internal developments?

Other areas?



Exercises 2A & 2B: Imagining Ideas



What are your **INITIAL IDEAS** for strengthening St. Ann as a Catholic Parish?



St. Ann Catholic Parish



How can we authentically demonstrate that we are a **LISTENING PARISH** that's open to comments & concerns?



What are **BIGGER OPPORTUNITIES** that we might consider?



What ideas would help St. Ann to strengthen ourselves as a *Catholic Parish*?

What are ways to **OPENLY HANDLE DIFFERENCES** in perspectives among parishioners?



How can staff and parishioners collaborate to **ALLOW PRIESTS/RELIGIOUS** to **FOCUS** on their unique roles?



What are **SIMPLE IMPROVEMENTS** in things we do today to grow stronger as a Catholic Parish?





What are your **INITIAL IDEAS**
for strengthening St. Ann as
a Catholic Parish?



St. Ann Catholic Parish



How can we demonstrate
OPENNESS to diverse people
and perspectives within
the parish?



What are ideas with
BROAD IMPACT that
we might consider?

What ideas would help
St. Ann to strengthen
ourselves as a *Catholic
Parish*?

In what ways can we
increase **TRANSPARENCY**
and **PARTICIPATION** in
operating the parish?



What avenues for **DIALOGUE**
and **ENGAGEMENT** can we
use to help parishioners
express their perspectives?



What are **QUICK-TO-
IMPLEMENT** ideas to grow
stronger as a Catholic Parish?



Exercises 3: Suggesting Ideas



St. Ann Catholic
Parish



This poster shows
the ideas envisioned
and recommended
by the team to help
St. Ann grow
stronger as a
Catholic Parish.

A question for YOU:
*Are there other
ideas that you think
are important to live
out this aspect of our
mission?*

If so, write them on a
sticky note and
place them here.

Simple

Complex

A1	A2	A3	A4	A5	A6
B1	B2	B3	B4	B5	B6
C1	C2	C3	C4	C5	C6
D1	D2	D3	D4	D5	D6
E1	E2	E3	E4	E5	E6
F1	F2	F3	F4	F5	F6



Questions and Discussion?

- Encourage you to invite others in case they haven't signed up to participate yet
- Have fun!
- It will be great!
 - The youth had hardly any facilitation and generated a couple hundred ideas and 8 strategic themes. In 20 minutes.